



County Antrim Harriers Equality Statement



Equal Opportunity Statement

The policy of County Antrim Harriers is to ensure that any eligible person irrespective of Age, Race, Gender, Religion, Ethnic Origin, Colour, Social Status, Sexual Orientation or Disability may apply for membership of County Antrim Harriers. Also that every County Antrim Harriers member be given a genuine and equal opportunity to represent the club in role, as a Competitor, Referee, Official, Coach, Manager, or any administrative appointment made by County Antrim Harriers.

County Antrim Harriers publishes a team selection policy that is fair and provides equality for every member.

County Antrim Harriers provides a policy to ensure that every team official receives fair treatment in all aspects of the sport.

County Antrim Harriers will not disadvantage anyone in any way by imposing any condition or requirement upon them that cannot be fully justified.

County Antrim Harriers reserves the right to discipline any member or assisting official who discriminates on the grounds of a person's Age, Race, Gender, Religion, Ethnic Origin, Colour, Social Status, Sexual Orientation or Disability.

County Antrim Harriers will monitor this policy on a yearly basis.

County Antrim Harriers will take into account the following legislation and any

Amendments published by;

- Sex Discrimination (NI) Order 1976, and as amended 1998;

- Disability Discrimination Act 1995, and as amended 2004;
- Race Relations (NI) Order 1997, and as amended 2003;
- Employment Equality (Sexual Orientation) Regulations (NI) 2003;
- Fair Employment and Treatment (NI) Order 1998, and as amended 2003;
- Employment Equality (Age) Regulations (NI) 2006; and· Equal Pay Act (NI) 1970, and as amended 1994.

Declaration

It is hereby certified that this document represents a true and most up-to-date version of the Equal Opportunity Statement